

# COURSES FOR INDUSTRY

SEPTEMBER 2025





UPSKILL YOUR STAFF WITH  
**FUNDING SUPPORT  
FROM GOVERNMENT BODIES**



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# INTRODUCTION

South West College is the designated lead for the Engineering Curriculum Hub and the Sectoral Partnership. This exciting initiative is in its fifth year and works in collaboration with FE colleges, employers and stakeholders to ensure the delivery of curriculum meets the needs of industry and students across Northern Ireland.

## Our Strategic Goals:

- Maximise the Education, Skills and Employability Pipeline
- Accelerate Innovation & Knowledge Transfer
- Drive Inclusive, Sustainable Growth
- Productivity & Enterprise Support Success in Global Markets





# SKILLS FOCUS

**90% Funded  
Meeting Business Needs**

**The Skills Focus Programme is to help meet business needs by increasing the skills levels of the existing workforce to Level 2 and above qualifications.**

The Skills Focus Programme has been designed with the needs of the small to medium sized business in mind and as such offers a flexible training solution in terms of times, class size and also the location of delivery, which can take place within your workplace or at the college.

## **Who can apply?**

Employers and businesses with less than 250 employees based in Northern Ireland.



**Training designed to meet the needs of your business**



**Increased innovation and growth within your business**



**The opportunity to acquire accredited qualifications and a more productive, skilled workforce**



**Flexible training delivery, either in your workplace or at the college**



# INNOVATEUS

## Tailored Support for Business

The InnovateUs programme is to enable small businesses, with fewer than 50 employees, to acquire the skills necessary to engage in innovation activities in taking new products or services to the market or embedding new processes within their businesses.

By gaining these skills, small businesses can then exploit innovative opportunities or undertake additional forms of innovation, which will contribute to growth and development.

### **There are up to 60 hrs of bespoke innovation support available for businesses**

Who can apply?

Employers and businesses with less than 50 employees based in Northern Ireland.

For more information, contact:

Sean McKenna

[sean.mckenna@swc.ac.uk](mailto:sean.mckenna@swc.ac.uk)

South West College has now  
completed over 200 innovation  
vouchers for businesses across  
Northern Ireland &  
Republic of Ireland



## **INVEST NI AND ENTERPRISE IRELAND INNOVATION VOUCHERS**

### **Tailored Support for Business**

The Invest NI and Enterprise Ireland Innovation Voucher programmes enable businesses and new start-ups in Northern Ireland and the Republic of Ireland to access support for research, development and innovation. Funded to a value of £5,000/€10,000, an innovation voucher can be used with South West College to access the knowledge, expertise and equipment we have in house.

Typically, innovation vouchers are used for product design & development, testing, laboratory analysis, engineering design, 3D printing and prototyping, new product development, research into new ideas and innovation support.

The Invest NI and Enterprise Ireland Innovation Voucher programmes have a number of open calls for applications throughout the year. SWC can assist with these applications to ensure your project is eligible for support



# KNOWLEDGE TRANSFER PARTNERSHIP

## Supporting business to access expertise

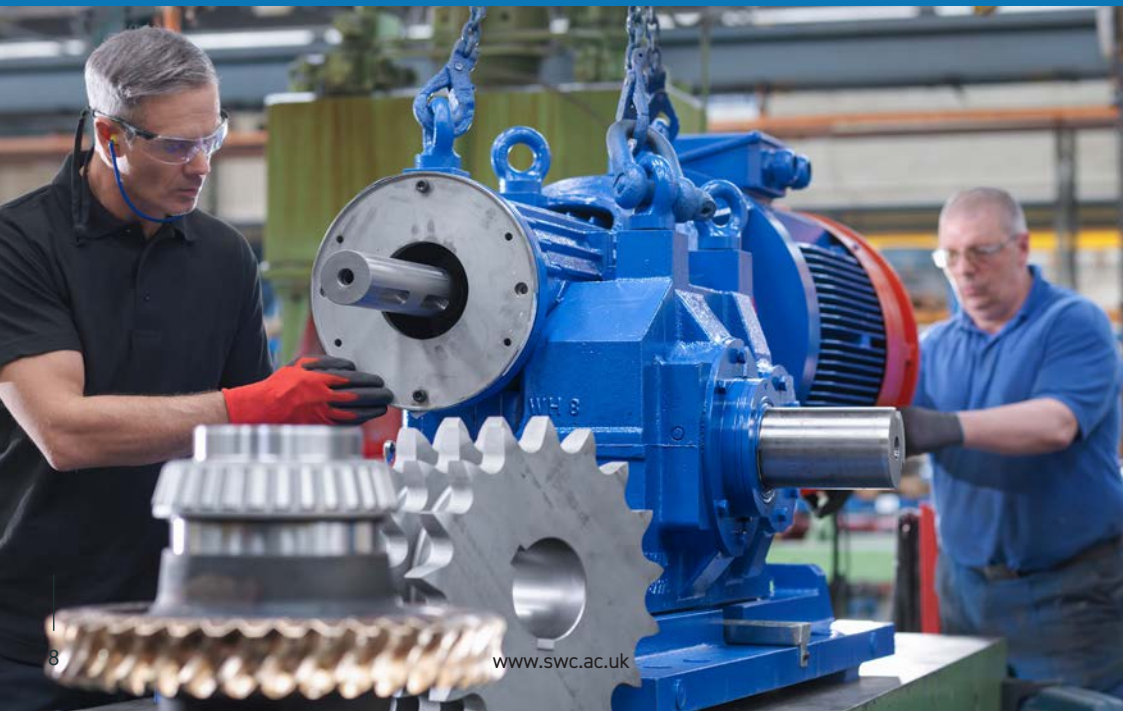
Knowledge Transfer Partnerships (KTP) support UK businesses wanting to improve their competitiveness, productivity and performance, by accessing the knowledge and expertise available within UK Universities and Colleges.

A KTP is a three way collaboration between the company, the college and a recent graduate (associate) working on an innovative project that is strategic to the growth of the organisation. Projects can last between 1 and 3 years and are funded up to 67% for an SME or 50% for a large organisation.

For more information, contact:

Sean McKenna

[sean.mckenna@swc.ac.uk](mailto:sean.mckenna@swc.ac.uk)







## COMPANY BENEFITS INCLUDE

- Access to experts who can help take your business forward and increase your competitive advantage
- Full-time qualified people to spearhead new projects
- Innovative solutions to help your business grow
- Development of your business for today's market
- Improvement of your performance/business operation




Support employees to

develop skills and knowledge

that are directly relevant

to their jobs

### Businesses taking part in KTP achieve on average:

-  A one-off increase in profits of £86,000
-  More than £930,000 increase in profits after completion
-  An investment in plant and machinery of £330,00





## APPRENTICESHIPS & TRAINEESHIPS

South West College offers Traineeships at Level 2 and Apprenticeships at Level 2 and Level 3. These courses are designed to boost employability skills within the highly sought after professional and technical industries in Northern Ireland. These courses have been developed from international examples of excellence in vocational education and training, are led by employers, and take account of the future skills needs of Northern Ireland's economy. Apprenticeships and Traineeships are part of a new structure of professional and technical training in Northern Ireland which enables progression from Level 2 (equivalent to GCSE) through Level 3 (equivalent to A-Level) and on to Higher Level Apprenticeships at Levels 5 to 8. These programmes will offer opportunities to young people of all abilities and attainments to prepare for the world of work or progression to further learning, building their skills and developing career progression opportunities.

### **Christopher Robinson**

[christopher.robinson@swc.ac.uk](mailto:christopher.robinson@swc.ac.uk)

For more information on;

Traineeships - [www.swc.ac.uk/courses/apprenticeships/traineeships](http://www.swc.ac.uk/courses/apprenticeships/traineeships)

Apprenticeships - [www.swc.ac.uk/courses/apprenticeships](http://www.swc.ac.uk/courses/apprenticeships)

Occupational Area	Apprenticeship			Traineeship		
	Omagh	Dungannon	Enniskillen	Omagh	Dungannon	Enniskillen
Light Vehicle Repair	*	*	*	*	*	*
Heavy Vehicle Repair	*	*	*	*	*	*
Carpentry and Joinery	*	*	*	*	*	*
Brickwork	*		*	*		*
Plastering	*		*	*		*
Plumbing	*		*	*		*
Engineering	*	*	*	*	*	*
Retail	*	*	*	*	*	*
Land Based Engineering (AMR)	*			*		
Team Leading / Management	*	*	*	*	*	*
Dental Nursing	*					
Pharmacy Services	*		*			
Electrical	*	*	*			
Professional Chef	*	*	*	*	*	*
Hospitality & Tourism Team Member				*	*	*
Hairdressing	*	*	*	*	*	*
Barbering	*	*	*	*	*	*
Beauty Therapy	*	*	*	*	*	*
Engineering GOLD	*	*				
Health & Social Care	*	*	*	*	*	*
Early Years / Childcare	*	*	*	*	*	*
Information Technology (IT)				*	*	*
Business Admin	*	*	*	*	*	*
Engineering (Production Welding)	Available in Cookstown					



## HIGHER LEVEL APPRENTICESHIPS

If you have completed A-Levels or an equivalent Level 3 qualification, you may be interested in a Higher Level Apprenticeship (commonly known as a HLA) for the next step in your journey.

HLAs are also suitable for someone who is already in industry, who does not have a higher level qualification, but may wish to progress to a new level within industry.

HLAs were introduced to address the skills gap in NI and are based on a partnership between South West College, NI based private companies and the Higher Level Apprentice. This partnership combines high quality training, with employment, which will deliver the skills employers and learners need and are relevant to the local economy.

HLAs are paid 'employees' of the company, released to SWC for their study. As such they are not classed as students and therefore not burdened with any student debt, but rather receive a salary throughout the duration of the programme. In addition, they are not liable for any tuition fees to either the college or the awarding body.

### **HLAs are suitable for someone who:**

- wishes to commit to further study at higher level but would prefer a more practical and work-related approach to learning as opposed to total classroom study
- is well organised and able to cope with the competing demands of work and study at the same time

## How does the HLA work?

- HLAs are paid employees of a private based company, released to SWC for the required period of study
- HLAs study higher education qualifications at Level 4, 5 and 6, which is either a Foundation Degree accredited by our local universities or Accounting Technicians Ireland (ATI) professional accountancy qualification
- HLAs must be supported by the employer i.e. employer must agree to release the HLA on full salary for the period of study at the college, in addition to the time spent at work

## Eligibility

- be employed by a NI based private company and
- employment must be relevant to the area of study
- remain in full-time employment for the duration of the programme supported by the employer
- newly appointed to a job, or have a significant change to current job role
- paid a salary which is commensurate with the job role, which must be at least basic minimum wage or above (not apprenticeship rate)
- meet the entry requirements of the course that you wish to study.

## Benefits of Studying as a HLA

This route provides an opportunity for HLAs to:

- develop higher skills levels, working in industry
- achieve higher level qualifications (i.e. Level 4,5 or 6 qualifications)
- get paid a salary while they work develop their knowledge and skills increase their earning capacity
- gain a higher level qualification with no associated costs or student loans.

## HLAs Currently Available

- Accounting Technician (ATI)
- ACCA Professional Accountant
- Building Services with Sustainable Energy
- Business
- Civil Engineering
- Computing
- Construction Engineering
- Engineering
- Hospitality & Tourism Management

## To learn more, contact our HLA Manager:

Noreen McGirr

[noreen.mcgirr@swc.ac.uk](mailto:noreen.mcgirr@swc.ac.uk)



## Company Profile

Built in 2007 the Lough Erne Resort is set in the rural countryside of Fermanagh. The main hotel is surrounded by two loughs, Castle Hume Lough, and Lough. The resort is best known for its two championship golf courses, its fine dining restaurant Catalina, and its Thai Spa.

## The Challenge

In recent years the resort has undergone changes within staffing and felt there was a need for upskilling within leadership and management for new and existing managers.

## The Solution

Following the initial consultation with SWC, a bespoke ILM Level 5 course was developed to meet the growing needs of the business.

The following units were delivered onsite:

- Level 5 Managing Individual Development
- Level 5 Managing Stress and Conflict in the Organisation
- Level 5 Assessing Your Own Leadership Capability and Performance

## The Results

Following completion of this course in January 2024, 6 members of the group successfully completed the ILM Level 5 Certificate in Leadership & Management which was relevant to their current job role within the resort.



## NUGENT

### Company Profile

Established in 1984, Nugent Engineering is a leading manufacturer of trailers and agricultural farm machinery. The impressive portfolio of products is manufactured to the highest standards and is supported by a fast and efficient order and delivery service and dealer network backup up by a comprehensive technical support team

### The Challenge

Nugent Engineering along with South West College identified a need for training for the maintenance engineers for the Robotic welders on the welding process to enable them to perform their duties more effectively. They were also joined by members of the design team to enable them to understand welding requirements to aid the design process.

### The Solution

The ETCAL Level 2 Certificate in Preparing and Using Semi-automatic MIG, MAG and Flux Welding Equipment was delivered to the staff members intensively over a two week period in the welding centre in Kilcronagh in Cookstown

### The Results

Following training with South West College, six members of staff from Nugent Engineering successfully completed ETCAL Level 2 Certificate in Preparing and Using Semi-automatic MIG, MAG and Flux Welding Equipment. They are now able to apply these technical skills to their jobs.





# SKILL UP YOUR STAFF



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Hairdressing and Barbering Courses

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# BEAUTY COURSES FOR INDUSTRY

Make your salon more competitive by enhancing your treatment portfolio. Upskill or reskill your staff in areas such as nail technology, make up, massage, aromatherapy or reflexology. Contact us today to find out more about Skills Focus.

Course	Campus Location	Contact
City & Guilds Level 2 Award in Facial Skincare	Omagh Enniskillen	rachel.duncan@swc.ac.uk
City and Guilds Level 2 Award in Make-Up	Dungannon Enniskillen Omagh	rachel.duncan@swc.ac.uk
City and Guilds Level 2 Award in Nail Technology	Dungannon Enniskillen Omagh	rachel.duncan@swc.ac.uk
VTCT Level 2 Award in Gel Polish Techniques	Dungannon Enniskillen Omagh	rachel.duncan@swc.ac.uk
City & Guilds Level 2 NVQ Diploma in Beauty Therapy (Fast Track)	Dungannon	rachel.duncan@swc.ac.uk
City & Guilds Level 2 NVQ Diploma in Beauty Therapy	Dungannon Enniskillen Omagh	rachel.duncan@swc.ac.uk
City & Guilds Level 3 NVQ Diploma in Beauty Therapy	Dungannon Enniskillen Omagh	rachel.duncan@swc.ac.uk
Foundation Degree Hair and Beauty Management (Validated by The Open University)	Omagh	rachel.duncan@swc.ac.uk
<b>Complementary Therapies</b>		
City & Guilds Level 3 Award in Body Massage	Enniskillen	rachel.duncan@swc.ac.uk
City and Guilds Level 3 Award in Indian Head Massage	Dungannon Enniskillen Omagh	rachel.duncan@swc.ac.uk
City & Guilds Level 3 Apply Stone Therapy Massage	Enniskillen	rachel.duncan@swc.ac.uk
VTCT Level 3 Diploma in Aromatherapy	Dungannon Omagh	rachel.duncan@swc.ac.uk
VTCT Level 3 Diploma in Reflexology	Dungannon Enniskillen Omagh	rachel.duncan@swc.ac.uk



# BUSINESS COURSES FOR INDUSTRY

Investing in staff training in leadership is crucial for fostering a culture of growth and innovation within an organisation. By equipping employees with essential business skills, companies not only enhance individual performance but also create a pipeline of future leaders who can drive the organisation's vision forward. Why not consider enrolling your team on one of our business courses?

Course	Campus Location	Contact
IAB Level 1 Award in Computerised Payroll	Cookstown	rachel.duncan@swc.ac.uk
IAB Level 2 Award in Payroll for Business	Cookstown	rachel.duncan@swc.ac.uk
IAB Level 2 Certificate in Computerised Bookkeeping	Cookstown Dungannon Enniskillen Omagh	rachel.duncan@swc.ac.uk
IAB Level 2 Certificate In Computerised Payroll for Business	Cookstown	rachel.duncan@swc.ac.uk
ILM Level 3 Certificate in Leadership and Management	Dungannon Enniskillen Omagh	rachel.duncan@swc.ac.uk
CIPD Level 3 Foundation Certificate in Human Resources Practice	Dungannon Enniskillen Omagh	rachel.duncan@swc.ac.uk
Accounting Technicians Ireland Level 5 Diploma for Accounting Technicians	Dungannon Enniskillen Omagh	rachel.duncan@swc.ac.uk
ILM Level 5 Certificate in Leadership and Management	Dungannon Enniskillen Omagh	rachel.duncan@swc.ac.uk
CIPD Level 5 Intermediate Certificate in Human Resource Management	Dungannon Enniskillen Omagh	rachel.duncan@swc.ac.uk



# CHILDCARE COURSES FOR INDUSTRY

Comprehensive training programs ensure that caregivers are equipped with the latest knowledge in child development, health and safety regulations, and effective communication strategies. By investing in ongoing professional development, your business can empower your staff with the skills necessary to support diverse learning needs and create inclusive spaces.

Course	Campus Location	Contact
City & Guilds Level 3 Diploma for Childrens Care Learning and Development	Dungannon Enniskillen Omagh	rachel.duncan@swc.ac.uk
NCFE CACHE Level 5 Diploma in Leadership for Childrens Care Learning and Development (Management)	Dungannon	rachel.duncan@swc.ac.uk
Queens University Belfast BA (Hons) Early Childhood Studies	Dungannon Enniskillen Omagh	rachel.duncan@swc.ac.uk





# COMPUTING COURSES FOR INDUSTRY

Investing in comprehensive training for your staff in areas such as cybersecurity, data analytics, and social media is essential for fostering a resilient and progressive organizational culture. By equipping employees with the skills to recognize and mitigate cybersecurity threats, you not only safeguard sensitive information but also empower them to contribute to a safer workplace. Training in data analytics enhances their ability to interpret complex datasets, enabling more informed decision-making and a deeper understanding of customer behavior. Additionally, proficiency in social media equips your staff with the tools to effectively engage with audiences, amplifying your brand's presence and fostering meaningful relationships. Collectively, these training initiatives not only improve individual performance but also drive overall business success and innovation.

Course	Campus Location	Contact
OCN NI Level 2 Award in Cyber Security	Online	rachel.duncan@swc.ac.uk
OCN NI Level 4 Certificate in Data Analytics	Online	rachel.duncan@swc.ac.uk
OCN NI Level 4 Award in Social Media and Digital Marketing	Online	rachel.duncan@swc.ac.uk
OCN NI Level 4 Certificate in Cyber Security	Online	rachel.duncan@swc.ac.uk



# ENGINEERING COURSES FOR INDUSTRY

Invest in your staff with one of our Engineering-based courses. These cover a range of topics, from parametric modelling to pneumatics, ensuring that your team remains at the forefront of industry developments. Furthermore, well-rounded training programs can improve collaboration among team members, as they gain a shared vocabulary and understanding of essential concepts. Ultimately, a highly skilled engineering workforce not only drives productivity and efficiency but also positions your organisation as a leader in the competitive landscape.

Course	Campus Location	Contact
City & Guilds Level 2 Award in Parametric Modelling	Dungannon Enniskillen Omagh	rebecca.hamilton@swc.ac.uk
ETA Performing Engineering Operations - Assembling & testing fluid power systems (L2 Hydraulics)	Dungannon	rebecca.hamilton@swc.ac.uk
ETA Programmable Logic Controllers - Wiring and Testing Programmable controller based systems	Dungannon Enniskillen Omagh	rebecca.hamilton@swc.ac.uk
ETA Level 2 Preparing and Using Industrial Robots	Dungannon	rebecca.hamilton@swc.ac.uk
ETA Producing Mechanical Engineering Drawings using a CAD System	Dungannon	rebecca.hamilton@swc.ac.uk
City & Guilds Level 3 Welding	Dungannon Enniskillen Omagh	rebecca.hamilton@swc.ac.uk
City & Guilds Level 3 Maintenance of Hydraulic Systems	Dungannon	rebecca.hamilton@swc.ac.uk
OCN NI Level 4 Certificate in Hydraulic & Pneumatic Systems	Dungannon	rebecca.hamilton@swc.ac.uk
Ulster University Foundation Degree in Construction Engineering with Surveying	Dungannon	rebecca.hamilton@swc.ac.uk





# HAIRDRESSING COURSES FOR INDUSTRY

Enhance the quality of services offered at your salon, while fostering a positive and collaborative work environment. Our training programmes include comprehensive qualifications covering the latest techniques in cutting, coloring, and styling, as well as essential customer service skills. By encouraging continuous education and hands-on experience, we equip our student hairdressers with the knowledge and confidence to create beautiful, personalised looks for each client.

Course	Campus Location	Contact
City and Guilds Level 2 Certificate in Womens Hairdressing	Dungannon Enniskillen Omagh	rachel.duncan@swc.ac.uk
City & Guilds Level 3 Certificate In Hairdressing	Dungannon Enniskillen Omagh	rachel.duncan@swc.ac.uk
Foundation Degree Hair and Beauty Management (Validated by The Open University)	Omagh	rachel.duncan@swc.ac.uk
Barbering		
City & Guilds Level 2 Certificate in Barbering	Dungannon Enniskillen Omagh	rachel.duncan@swc.ac.uk
City & Guilds Level 3 Certificate in Barbering	Omagh	rachel.duncan@swc.ac.uk



# CATERING COURSES FOR INDUSTRY

Training staff in hospitality qualifications is essential for fostering a culture of excellence within the service industry. By investing in comprehensive training programs, businesses equip their employees with the skills and knowledge needed to provide exceptional customer service, understand food safety regulations, and manage guest relations effectively. Such training not only enhances individual performance but also boosts team morale, encourages collaboration, and ultimately contributes to a positive guest experience. Sign your team up today!

Course	Campus Location	Contact
OCN NI Level 2 Award in Barista Skills and Counter Service	Dungannon	simon.wiggins@swc.ac.uk
City & Guilds Level 2 Certificate in Professional Food and Beverage Service Skills	Dungannon	simon.wiggins@swc.ac.uk
City & Guilds Level 2 Certificate in General Patisserie and Confectionary	Dungannon Enniskillen Omagh	simon.wiggins@swc.ac.uk
City & Guilds Level 3 Certificate in General Patisserie and Confectionary	Enniskillen	simon.wiggins@swc.ac.uk
City & Guilds Level 2 NVQ Diploma In Professional Cookery	Dungannon Enniskillen Omagh	simon.wiggins@swc.ac.uk
City & Guilds Level 2 NVQ Diploma in Professional Cookery (Fast Track)	Dungannon Enniskillen Omagh	simon.wiggins@swc.ac.uk
City & Guilds Level 3 NVQ Diploma in Professional Cookery (Fast Track)	Dungannon Enniskillen Omagh	simon.wiggins@swc.ac.uk
Foundation Degree in Science in Tourism, Hospitality & Events Management with Specialisms in Tourism, Hospitality, Events and Culinary Arts	Enniskillen	simon.wiggins@swc.ac.uk



# MOTOR VEHICLE COURSES FOR INDUSTRY

Training your automotive business employees is crucial for maintaining high standards of service, safety, and efficiency. The Level 4 Awards is an excellent way to learn more about vehicle electrics.

Course	Campus Location	Contact
IMI Level 4 Award in the Diagnosis, Testing and Repair of Electric/Hybrid Vehicles and Components	Dungannon	rachel.duncan@swc.ac.uk



# SPORT COURSES FOR INDUSTRY

Add more provision to your sports business, with part-time courses in Personal Training and Sports Massage. Widen your customer pool and instill confidence in your service users with qualifications up to Level 5.

Course	Campus Location	Contact
Active IQ Level 3 Diploma in Personal Training	Dungannon Enniskillen Omagh	<a href="mailto:rachel.duncan@swc.ac.uk">rachel.duncan@swc.ac.uk</a>
VTCT Level 3 Diploma in Sports Massage Therapy	Dungannon	<a href="mailto:rachel.duncan@swc.ac.uk">rachel.duncan@swc.ac.uk</a>
VTCT Level 4 Certificate in Sports Massage Therapy	Dungannon Enniskillen Omagh	<a href="mailto:rachel.duncan@swc.ac.uk">rachel.duncan@swc.ac.uk</a>
VTCT Level 5 Certificate in Sports Massage Therapy	Dungannon	<a href="mailto:rachel.duncan@swc.ac.uk">rachel.duncan@swc.ac.uk</a>



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# SWC

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